



Anti-racism
Policy and Grievance
Procedures
2007

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Racial discrimination can take many forms, including:

⇒ Direct and Indirect
Discrimination

⇒ Vilification, and

⇒ Harassment

Lindfield East Public School
Does not tolerate any form of
racial discrimination.

What are the school's responsibilities in relation to racism?

To foster a safe and secure environment conducive to learning and working and to ensure that procedures are in place to inform all individuals of their responsibility to behave in a manner which is free of racism.

What is the school doing about racism?

The school continues to develop and implement programs to counteract the causes and redress the effects of racism. It also provides students, staff, parents, caregivers and community members with avenues of complaint and redress.

What should parents do if they have concerns about racism at school?

Urge your child to report the racism to an Anti-racism Contact Officer (ARCO). If this is not possible, you the parent should report your concerns to one of the school's ARCOs. Either write a note to them or telephone the school on 9416 1955 and leave a message with contact numbers so that one of them can get back to you.

Who are the Anti-racism Contact Officers (ARCOs)?

Andrew Stevenson (D.P.)
Annette Medana (ESL)
Yi Qing Zeng (CL)

How will they deal with a report or a complaint?

A procedure has been developed where the complaint will be investigated through an interview process. Decisions are then made on ways of resolving the conflict, and possible consequences are linked to the school's Student Welfare and Discipline Policy (2004).