



Anti-bullying
Policy and
Grievance
Procedures
2007

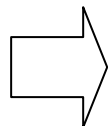
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The Student Welfare Committee at Lindfield East Public School has developed a policy and grievance procedure to address issues of bullying and teasing within the school community. While a copy of the full policy is available at the school upon request, the following extracts highlight key aspects of the policy.

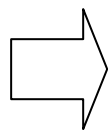
What is bullying?

Bullying is intentional, repetitive behaviour designed to hurt, injure, embarrass, upset or cause loss or damage to property of other less powerful individuals or groups.

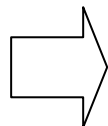
Bullying can take a number of forms:



Physical: pushing, kicking, tripping, stealing or hiding an item and damaging it, etc.



Verbal: using insults or put downs, threatening, intimidating, making sexist/racist remarks, and extortion.



Psychological: excluding from a group, and spreading rumours.

Lindfield East Public School does

not tolerate these types of bullying, harassment or teasing behaviour.

What are the school's responsibilities in relation to bullying?

To foster a safe and secure environment conducive to learning and working and to ensure that procedures are in place to inform all individuals of their responsibility to behave in a manner which is free of bullying, including when travelling to and from school.

What is the school doing about bullying?

The school continues to develop and implement programs to counteract the causes and redress the effects of bullying. It also provides students, staff, parents, caregivers and community members with avenues of complaint and redress.

What should parents do if they have concerns about bullying at school?

Urge your child to report the bullying to an Anti-bullying Contact Person. If this is not possible you, the parent, should report your concerns to one of the school's Anti-bullying Contact Persons. Either write

a note to them or telephone the school on 9416 1955 and leave a message with contact numbers so that one of them can get back to you.

Who are the Anti-bullying Contact Persons?

Mr Andrew Stevenson (D.P.)
Mrs Julie Slee (A.P.)
Ms Judy Buckle (A.P.)
Mrs Samantha Tuckerman (2RT)
Ms Rosalyn Ferrier (5RF)
Miss Dana Hyland (1DH)
Ms Jenny Fielding
Miss Katherine Dean

Parent Contact: Ruth Marshall is the parent representative on the Student Welfare Committee.

How will they deal with a report or complaint?

A procedure has been developed where the complaint will be investigated through an interview process. Decisions are then made on ways of resolving the conflict, and possible consequences are linked to the school's Student Welfare and Discipline Policy (2004).

